



Amb Ukur Yattani
Cabinet Secretary
Ministry of Labour & Social Protection

Dear CS,

SERIOUS INFRACTIONS BY ERNEST NADOME – MEMBER NITA BOARD (NITB)

Bitter truth is a truth which is 100% valid & true but its' hard to accept it.

- a) Mr Nadome chaired the Board's Committee of HRG at the time of recruiting one Elvina Osodo, Manager Supply Chain at NITA. The history of her past is well captured in the attachment herewith.
- b) Mr Nadome's sister, Lydia Nikii is married to Benjamin Lokor and their marital problems should NOT have spilled to NITA were it not because of him. It was unprofessional and ethical misfit for Mr Nadome to sit on a Committee of the Board as the Chair which took a decision to of summary dismissal against his own brother in-law- Benjamin Lokor. Why did he act in violation of the Governance parameters and practices the regulate situations where personal interests conflict with those of the organization as clearly spelt in the MWONGOZO (The Code of Governance for State Corporations)?
- c) It was not only irresponsible but criminal for Mr Nadome to use clandestine harassment and bullying to extort money from Levy Inspectors. Those still in service among us and the collateral victims which include his own brother in-law are demanding to know when Mr Ernest

Nadome is paying back their money of Ksh 330,000 given to him in 2016. We call upon the CS to intervene over this matter. Employees want their money paid back by Ernest Nadome. Retired Junias Otiti, Dismissed Rachael Iha and Fidelis Odumo were his contact persons.

- d) NITA Staff are calling on Mr Nadome to STOP engaging on ex parte discussions touching on the organization outside NITA's designated Boardroom. His conduct of inviting junior employees to bars and night clubs to solicit for information about staff and advances is causing animosity.
- e) When a board member of his standing behaves badly, the consequences are swift, severe and long-lasting. The beauty of truth; whether it is bad or good, it is liberating. Mr Nadome's inappropriate behaviour on the larger scale is not a reflection on the rest of the NITB. NITA Staff are aware of where he began his career at KPLC. It has emerged that he has developed friendship and camaraderie in the way of governance. An alleged special relationship is existing between him and NITA's Manager Internal Audit has harmed employees' careers and reputations. The said Manager benefited from undeserving elevation to her current position and as a consequence, she is being misused by Mr Nadome and a faction of the NITB to :
 - Advance undesirable acts of witchhunting employees through selective internal audits directed by the Board – Example – the duplicated audit of expenditures which saw the dismissal of innocent employees.
 - Distort facts to create erroneous impressions in the minds of those who observe them as true and genuine within Management & NITB

This Boss-to-Subordinate relationship has compromised the truthful and honest functioning the said Manager, Internal Audit. Mr Ernest Nadome's silent actions

through others have prompted a significant outcry and pain. NITA Staff want him out of the NITB save of the few he has given jobs on a silver plate including a Galma Guyo whose department is on the mortician's table because of incompetence and patronage and his close ally, Mr Julius Olayo whom he uses to fix his relatives and social associates for jobs to the disadvantage of qualified Kenyans.

We DEMAND for a comprehensive investigation into the professional misconduct of this particular Board Member. The loss of jobs by innocent employees and questionable recruitments are associated to Mr Nadome and his alliance with Julius Olayo.

NITA STAFF

October, 4th 2018

Enc/l